

FLS CORPORATION



THE GARDEN BOX
THE NESTING BOX
 (Circle applicable store)

APPLICATION FOR EMPLOYMENT

| PERSONAL INFORMATION | | | | | |
|--|-----|-------------------|--|--|-------|
| Last Name: | | First: | | M.I.: | Date: |
| Street Address: | | | | Apartment/Unit#: | |
| City: | | State: | | ZIP: | |
| Social Security Number: | | Home Phone: | | Cell Phone: | |
| E-mail Address: | | | | | |
| Position Desired: | | | | | |
| What days and hours are you available for work: | | | | | |
| Can you work weekends? YES <input type="checkbox"/> NO <input type="checkbox"/> | | | Flexible Hours? YES <input type="checkbox"/> NO <input type="checkbox"/> | | |
| Are you able to perform the essential functions of the job for which are you applying? (MUST BE ABLE TO LIFT UP TO 50 LBS) | | | | YES <input type="checkbox"/> NO <input type="checkbox"/> | |
| <i>(Note: We comply with the Americans with Disabilities Act and consider reasonable accommodation measures that may be necessary for eligible applicants to perform essential functions)</i> | | | | | |
| If you are under age 18, please state your age: | | | | | |
| If hired, can you provide proof that you are eligible to work in the U. S.? YES <input type="checkbox"/> NO <input type="checkbox"/> (If unsure of the documents needed to prove eligibility to work in the U.S., we will explain the legal requirements). If No, please explain. | | | | | |
| Date you can start: | | | | Wage desired: | |
| EDUCATION | | | | | |
| High School: | | | Address: | | |
| From: | To: | Did you graduate? | YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree: | |
| College: | | | Address: | | |
| From: | To: | Did you graduate? | YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree: | |
| Business or Trade School: | | | Address: | | |
| From: | To: | Did you graduate? | YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree: | |
| Other Training Or Education: | | | Address: | | |
| From: | To: | Did you graduate? | YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree: | |

PERSONAL REFERENCES*Please list two (2) persons NOT related to you who have known you for at least five (5) years.*

Full Name: _____ Phone ()

Address: _____

Full Name: _____ Phone ()

Address: _____

PREVIOUS EMPLOYMENT

Company: _____ Phone ()

Address: _____ Supervisor: _____

Job Title: _____ From: _____ To: _____

Responsibilities: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone ()

Address: _____ Supervisor: _____

Job Title: _____ From: _____ To: _____

Responsibilities: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone ()

Address: _____ Supervisor: _____

Job Title: _____ From: _____ To: _____

Responsibilities: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO Have you ever been discharged from any employment or asked to resign? YES NO If yes, please explain:

GENERAL INFORMATION

Specific skills or training: What knowledge, special skills and/or individual capabilities do you have that prepared you for the applied position. (i.e. Retail experience, Customer Service experience):

What experience do you have with plants?
(You may attach an additional sheet if you wish)

Describe your knowledge and/or experience of Birds and Backyard Bird Feeding:
(You may attach an additional sheet if you wish)

Are you able to operate a personal computer? YES NO

Types of system/software:

List any organization (personal and professional) or activities in which you participate:

MILITARY SERVICE

Branch:

From:

To:

Rank at Discharge:

Type of Discharge:

If other than honorable, explain:

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information made on application or in an interview may result in my release. I further understand that this employment process is not and is not intended to be a contract of employment. Nor does the application or the employment process obligate the owner in any way if the owner decides to employ me. I understand and agree that the employment for which I am making application is, and is intern to be at-will and such employment may be terminated at any time with or without cause, without prior notice, by either me or the owner. There will be no agreement, expressed or implied between the owner and me for any specified period of employment, nor for continuing or long term employment, unless made in writing, signed by the owner.

Signature:

Date:

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion, disability or national origin.